
JERSEY DEPARTMENT OF EDUCATION

OFFICE OF TITLE I



2015-2016 TITLE I SCHOOLWIDE PLAN*

*This plan is only for Title I schoolwide programs that are **not** identified as a Priority or Focus Schools.

DISTRICT INFORMATION	SCHOOL INFORMATION
District: VINELAND	School: Pauline J. Petway
Chief School Administrator: DR. MARY GRUCCIO	Address: 1115 S. Lincoln Ave.
School Administrator's E-mail: mgruccio@vineland.org	Grade Levels: K-5
Title I Contact: Joanne Negrin	Principal: Jennifer Frederico
Title I Contact E-mail: jnegrin@vineland.org	Principal's E-mail: jfrederico@vineland.org
Contact Phone Number: 856 794 6700	Principal's Phone Number: 856 362 8855

Principal's Certification

ving certification must be made by the principal of the school. Please Note: A signed Principal's Certification must be scanned and the submission of the Schoolwide Plan.

that I have been included in consultations related to the priority needs of my school and participated in the completion of the Schoolwide Plan. As an active member of the planning committee, I provided input for the school's Comprehensive Needs Assessment and the selection of the Schoolwide Plan. I concur with the information presented herein, including the identification of programs and activities that are funded by Title I, F

Principal's Name (Print) Principal's Signature Date

Critical Overview Elements

- The School held _____4_____ (number) of stakeholder engagement meetings.
- State/local funds to support the school were \$ 5,597,910.90, which comprised 97.6 % of the school's budget in 2014-2015.
- State/local funds to support the school will be \$ 5,726,818, which will comprise 98.28 % of the school's budget in 2015-2016.
- Title I funded programs/interventions/strategies/activities in 2015-2016 include the following:

Item	Related to Priority Problem #	Related to Reform Strategy	Budget Line Item (s)	Approximate Cost
Academic Achievement Night	1-3	Parental strategies, reading /math		\$2,500.00

		intervention, small group and differentiated instruction, recognition of achievement		
Role Model Breakfast		Parental strategies, writing/reading intervention, small group and differentiated instruction, recognition of achievement		\$3,500.00
Read Across America Evening Event	1-3	Provide instructional level reading material, parental strategies		\$4,000.00
CLI grade level meetings	1-3	Improve quality of instruction, readers/writers workshop		\$8,000.00
Basic Skills Staff	1-3	Differentiated instruction, small group intervention		\$2,500.00

4(b)(2)(B)(ii): “The comprehensive plan shall be . . . - developed with the involvement of parents and other members of the community to be seen who will carry out such plan, including teachers, principals, and administrators (including administrators of programs described in other parts of the plan, if appropriate, pupil services personnel, technical assistance providers, school staff, and, if the plan relates to a secondary school, students from the community as necessary.

Stakeholder/Schoolwide Committee

Committee members to develop the Schoolwide Plan. For the purposes of continuity, some representatives from this Comprehensive Needs Assessment stakeholder committee should be included in the schoolwide planning committee. Identify the stakeholders who participated in the Comprehensive Needs Assessment and/or development of the plan. Signatures should be kept on file in the school office. Print a copy of this page to obtain signatures. **Please Note:** A completed Stakeholder Engagement form, with all appropriate signatures, must be included as part of the submission of the Schoolwide Plan as necessary.

Name	Stakeholder Group	Participated in Comprehensive Needs Assessment	Participated in Plan Development	Participated in Program Evaluation	Signature
Frederico	School Staff-Administration	Yes	Yes	Yes	
Imico	School Staff-Support	Yes	Yes	Yes	
Singer	School Staff-Media Specialist	Yes	Yes	Yes	
Unlap-Vastano	School Staff-Classroom Teacher	Yes	Yes	Yes	
Hony	Parent	Yes	Yes	Yes	
Za	School Staff-World Lang. Teacher	Yes	Yes	Yes	
With	School Social Worker	Yes	Yes	Yes	
:	School Staff-Physical Education Teacher	Yes	Yes	Yes	
uber	School Staff - Teacher	Yes	Yes	Yes	

t	School Staff-Special Education Teacher	Yes	Yes	Yes	
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Stakeholder/Schoolwide Committee Meetings

holder/Schoolwide Committee organizes and oversees the Comprehensive Needs Assessment process; leads the development of the plan; and conducts or oversees the program's annual evaluation.

er/Schoolwide Committee meetings should be held at least quarterly throughout the school year. List below the dates of the meetings in which the Stakeholder/Schoolwide Committee discussed the Comprehensive Needs Assessment, Schoolwide Plan development, and the annual evaluation. Agenda and minutes of these meetings must be kept on file in the school and, upon request, provided to the NJDOE.

Date	Location	Topic	Agenda on File		Minutes on File	
			Yes	No	Yes	No
	Petway School	Comprehensive Needs Assessment	x		x	
	Petway School	Schoolwide Plan Development	x		x	
	Petway School	Program Evaluation	x		x	

as necessary.

School's Mission

Effective vision that reflects the intents and purposes of schoolwide programs will capture the school's response to some or all of these important questions:

- What is our intended purpose?
- What are our expectations for students?
- What are the responsibilities of the adults who work in the school?
- How important are collaborations and partnerships?
- How are we committed to continuous improvement?

What is the school's mission statement?	To create an educational community fostering collaboration among staff, parents, and the community promoting a safe, respectful environment for all to achieve academic, personal, and social success.
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10.26(c): Core Elements of a Schoolwide Program (Evaluation). *A school operating a schoolwide program must—(1) Annually evaluate the operation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement; (2) Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and (3) Revise the plan, as necessary, based on the results, to ensure continuous improvement of students in the schoolwide program.*

Evaluation of 2014-2015 Schoolwide Program *
(For schools approved to operate a schoolwide program in 2014-2015, or earlier)

Did the school implement the program as planned? The program was implemented as planned.

What were the strengths of the implementation process? The strengths of the plan included teacher input, coaching in the classroom, collaborative planning, vertical teaming and updated materials.

What implementation challenges and barriers did the school encounter? The challenges we encountered were lack of funding for teacher training and scheduling.

What were the apparent strengths and weaknesses of each step during the program(s) implementation? The strengths of the program consisted of coaching and collaboration. Model lessons provided excellent support for teachers. Vertical teaming provided a broader look at curricular expectations to further define grade level instruction. The weaknesses of the program were due to scheduling and budgetary constraints.

How did the school obtain the necessary buy-in from all stakeholders to implement the programs? Meetings and collaboration were used to obtain buy in from all stakeholders.

What were the perceptions of the staff? What tool(s) did the school use to measure the staff's perceptions? Surveys showed that the programs were successful for most students.

What were the perceptions of the community? What tool(s) did the school use to measure the community’s perceptions?

How did the community feel about the success of their own child?

What were the methods of delivery for each program (i.e. one-on-one, group session, etc.) The methods of delivery included whole group, small group and individualized instruction.

How did the school structure the interventions? Interventions were delivered through basic skills staff. A combination of a push out model and a pull out model was utilized.

How frequently did students receive instructional interventions? Interventions were received 3-5 days a week for 20 – 90 minutes.

What technologies did the school use to support the program? The school used SRI, Core Flix and Journeys Think Central.

How did the technology contribute to the success of the program, and if so, how? SRI monitored student achievement and growth. Think Central provided necessary practice for important skills.

Provide a separate response for each question.

Evaluation of 2014-2015 Student Performance

State Assessments-Partially Proficient

Provide the number of students at each grade level listed below who scored partially proficient on state assessments for two years or more in Reading, Writing, Math, Science, Social Studies, Arts and Mathematics, and the interventions the students received.

	2013-2014	2014-2015	Interventions Provided	Describe why the interventions <i>did</i> or <i>did not</i> result in proficiency (Be specific for each intervention)
Arts				

	14		BSI, small group instruction	High mobility rate, class size, truancy rate.
	26		BSI, small group instruction	High mobility rate, class size, truancy rate.

tics	2013-2014	2014-2015	Interventions Provided	Describe why the interventions <i>did</i> or <i>did not</i> result in proficiency (Be specific for each intervention)
	5		BSI, small group instruction	High mobility rate, class size, truancy rate.
	9		BSI, small group instruction	High mobility rate, class size, truancy rate.

Evaluation of 2014-2015 Student Performance
Non-Tested Grades – Alternative Assessments (Below Level)

ie number of students at each non-tested grade level listed below who performed below level on a standardized and/or developmental assessment, and the interventions the students received.

Language	2013 - 2014	2014 - 2015	Interventions Provided	Describe why the interventions <i>did</i> or <i>did not</i> result in proficiency (Be specific for each intervention)
ergarten				

en	5		BSI, small group instruction	High mobility rate, class size, truancy rate.
	10	8	BSI, small group instruction	High mobility rate, class size, truancy rate.
	12	6	BSI, small group instruction	High mobility rate, class size, truancy rate.

atics	2013 - 2014	2014 - 2015	Interventions Provided	Describe why the interventions provided <i>did or</i> result in proficiency (Be specific for each interv
arten				
n	6		BSI, small group instruction	High mobility rate, class size, truancy rate.
	4	6	BSI, small group instruction	High mobility rate, class size, truancy rate.
	3	1	BSI, small group instruction	High mobility rate, class size, truancy rate.

Evaluation of 2014-2015 Interventions and Strategies

Interventions to Increase Student Achievement – Implemented in 2014-2015

2 Group	3 Intervention	4 Effective Yes-No	5 Documentation of Effectiveness	6 Measurable Outcomes (Outcomes must be quantifiable)
Students with Disabilities	Journeys Reading Program, BSI, LEADS, PLC, differentiation	Y	End of the year assessments, student grades, SRI	ESEA waiver indicates that students with disabilities increased 8.8% in ELA. The majority of students made progress toward IEP Goals. Instruction is varied providing more intensive intervention and modifications when needed. All class students will be promoted to the next grade based upon IEP goals. All of our students remain in the LRE and In Class Resource setting. Final evaluation data is not available for the 2014-2015 school year. Teachers are working on end of the year assessments.
Students with Disabilities	Everyday Math, Pinpoint Math, BSI, differentiation	Y	End of the year, student grades	ESEA waiver indicates that students with disabilities increased 14.4% in math. The majority of students made progress toward IEP Goals. Instruction is varied providing more intensive intervention and modifications when needed. All class students will be promoted to the next grade based upon IEP goals. All of our students remain in the LRE and In Class Resource setting. Final evaluation data is not available for the 2014-2015 school year. Teachers are working on end of the year assessments.

Homeless	Journeys Reading Program, BSI, LEADS, PLC, differentiation	Y	End of the year assessments, student grades, SRI	Students meeting or exceeding proficiency NJASK increased 8.6 %. 18% of basic students exited the BSI Program. The majority of students made progress toward grade level targets. BSI interventions used to increase student learning for struggling students. Final evaluation not available for the 2014-2015 school year. Teachers are working on end of the year assessments and reviewing possible retentions.
Homeless	Everyday Math, Pinpoint Math, BSI, differentiation	Y	End of the year, student grades	Students meeting or exceeding proficiency NJASK increased 2 %. 18% of basic students exited the BSI Program. The majority of students made progress toward grade level targets. BSI interventions used to increase student learning for struggling students. Final evaluation not available for the 2014-2015 school year. Teachers are working on end of the year assessments and reviewing possible retentions.
Migrant	N/A			
Migrant	N/A			
ELLs	Journeys Reading Program, BSI, LEADS, PLC, differentiation	Y	End of the year assessments, student grades, SRI	ELL students' proficiency increased a 7% in math and ELA. 28.6% of ELL students increased proficiency greater than half proficiency level. 16.7% attained grade targets. Final evaluation data is not available.

				for the 2014-2015 school year. Teachers are working on end of the year assessments and reviewing possible retentions.
ELLs	Everyday Math, Pinpoint Math, BSI, differentiation	Y	End of the year, student grades	ELL students' proficiency increased a 7% in math and ELA. 28.6% of ELL students increased proficiency greater than half of the proficiency level. 16.7% attained grade level targets. Final evaluation data is not available for the 2014-2015 school year. Teachers are working on end of the year assessments and reviewing possible retentions.
Economically Disadvantaged	Journeys Reading Program, BSI, LEADS, PLC, differentiation	Y	End of the year assessments, student grades, SRI	Students meeting or exceeding proficiency on NJASK increased 8.6 %. 18% of basic students exited the BSI Program. The majority of students made progress toward grade level targets. BSI interventions used to increase student learning for struggling students. Final evaluation data is not available for the 2014-2015 school year. Teachers are working on end of the year assessments and reviewing possible retentions.
Economically Disadvantaged	Everyday Math, Pinpoint Math, BSI, differentiation	Y	End of the year, student grades	Students meeting or exceeding proficiency on NJASK increased 2 %. 18% of basic students exited the BSI Program. The majority of students made progress toward grade level targets. BSI interventions used to increase student learning for struggling students. Final evaluation data is not available for the 2014-2015 school year. Teachers are working on end of the year assessments and reviewing possible retentions.

				assessments and reviewing possible retentions.

Day/Year Interventions – Implemented in 2014-2015 to Address Academic Deficiencies

2 Group	3 Intervention	4 Effective Yes-No	5 Documentation of Effectiveness	6 Measurable Outcomes (Outcomes must be quantifiable)
Students with Disabilities	Extended Day and Extended Year interventions were not available due to budget constraints.			
Students with Disabilities	Extended Day and Extended Year interventions were not available due to budget constraints.			
Homeless	Extended Day and Extended Year interventions were not available due to budget constraints.			

Homeless	Extended Day and Extended Year interventions were not available due to budget constraints.			
Migrant	Extended Day and Extended Year interventions were not available due to budget constraints.			
Migrant	Extended Day and Extended Year interventions were not available due to budget constraints.			
ELLs	Extended Day and Extended Year interventions were not available due to budget constraints.			
ELLs	Extended Day and Extended Year interventions were not available due to budget constraints.			
Economically Disadvantaged	Extended Day and Extended Year interventions were not available due to budget constraints.			

Economically Disadvantaged	Extended Day and Extended Year interventions were not available due to budget constraints.			
	Extended Day and Extended Year interventions were not available due to budget constraints.			
	Extended Day and Extended Year interventions were not available due to budget constraints.			

Evaluation of 2014-2015 Interventions and Strategies

1a1 Development – Implemented in 2014-2015

2 Group	3 Intervention	4 Effective Yes-No	5 Documentation of Effectiveness	6 Measurable Outcomes (Outcomes must be quantifiable)
Students with Disabilities	Strategies for assisting with behavior issues, PARCC Strategies	Yes	Surveys, walk-throughs, observation documentation	Students meeting or exceeding proficiency NJASK increased 8.6 %. 18% of basic students exited the BSI Program. 100% staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.
Students with Disabilities	Strategies for assisting with behavior issues, PARCC Strategies	Yes	Surveys, walk-throughs, observation documentation	Students meeting or exceeding proficiency NJASK increased 2 %. 18% of basic students exited the BSI Program. 100% staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.
Homeless	Strategies for assisting with behavior issues, PARCC Strategies	Yes	Surveys, walk-throughs, observation documentation	Students meeting or exceeding proficiency NJASK increased 8.6 %. 18% of basic students exited the BSI Program. 100% staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.
Homeless	Strategies for assisting with behavior issues, PARCC Strategies	Yes	Surveys, walk-throughs, observation documentation	Students meeting or exceeding proficiency NJASK increased 2 %. 18% of basic students exited the BSI Program. 100% staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.

				Danielson Evaluation Model in conjunction with student achievement data.
Migrant	N/A			
Migrant	N/A			
ELLs	Strategies for assisting with behavior issues, PARCC Strategies	Yes	Surveys, walk-throughs, observation documentation	Students meeting or exceeding proficiency NJASK increased 8.6 %. 18% of basic students exited the BSI Program. 100% staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.
ELLs	Strategies for assisting with behavior issues, PARCC Strategies	Yes	Surveys, walk-throughs, observation documentation	Students meeting or exceeding proficiency NJASK increased 2 %. 18% of basic students exited the BSI Program. 100% staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.
Economically Disadvantaged	Strategies for assisting with behavior issues, PARCC Strategies	Yes	Surveys, walk-throughs, observation documentation	Students meeting or exceeding proficiency NJASK increased 8.6 %. 18% of basic students exited the BSI Program. 100% staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.
Economically Disadvantaged	Strategies for assisting with behavior issues, PARCC Strategies	Yes	Surveys, walk-throughs, observation documentation	Students meeting or exceeding proficiency NJASK increased 2 %. 18% of basic students exited the BSI Program. 100%

				staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.
	Strategies for assisting with behavior issues, PARCC Strategies	Yes	Surveys, walk-throughs, observation documentation	Students meeting or exceeding proficiency NJASK increased 8.6 %. 18% of basic students exited the BSI Program. 100% staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.
	Strategies for assisting with behavior issues, PARCC Strategies	Yes	Surveys, walk-throughs, observation documentation	Students meeting or exceeding proficiency NJASK increased 2 %. 18% of basic students exited the BSI Program. 100% staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.

d Community Engagement Implemented in 2014-2015

2 Group	3 Intervention	4 Effective Yes-No	5 Documentation of Effectiveness	6 Measurable Outcomes (Outcomes must be quantifiable)
Students with Disabilities	Back to School Night, Patriot Pride Night, Multi-Cultural Night, Family Reading Night,	yes	Sign in sheets and surveys	Survey results indicate 99% of parent respondents indicate that the school supports family activities in which they like to participate. 99% of respondents indicate

	Achievement Night, PARCC Information Session, AMSA information Night. Role Model Breakfast, Monthly Newsletter, website, Annual Review Meetings			communication with parents occurs i open and respectful manner. Approx 20% of parents attend family academ activities. Monthly newsletters are se parents. 85% of parents attend parer teacher conferences. 70% of parents student annual review meetings.
Students with Disabilities	Back to School Night, Patriot Pride Night, Multi-Cultural Night, Family Reading Night, Achievement Night, PARCC Information Session, AMSA information Night. Role Model Breakfast, Monthly Newsletter, website, Annual Review Meetings	yes	Sign in sheets and surveys	Survey results indicate 99% of parent responded indicate that the school s family activities in which they like to participate. 99% of respondents indic communication with parents occurs i open and respectful manner. Approx 20% of parents attend family academ activities. Monthly newsletters are se parents. 85% of parents attend parer teacher conferences. 70% of parents student annual review meetings.
Homeless	Back to School Night, Patriot Pride Night, Multi-Cultural Night, Family Reading Night, Achievement Night, PARCC Information Session, AMSA information Night. Role Model Breakfast, Monthly Newsletter, website	yes	Sign in sheets and surveys	Survey results indicate 99% of parent responded indicate that the school s family activities in which they like to participate. 99% of respondents indic communication with parents occurs i open and respectful manner. Approx 20% of parents attend family academ activities. Monthly newsletters are se parents. 85% of parents attend parer teacher conferences.

Homeless	Back to School Night, Patriot Pride Night, Multi-Cultural Night, Family Reading Night, Achievement Night, PARCC Information Session, AMSA information Night. Role Model Breakfast, Monthly Newsletter, website, Annual Review Meetings	yes	Sign in sheets and surveys	Survey results indicate 99% of parent responded indicate that the school s family activities in which they like to participate. 99% of respondents indic communication with parents occurs i open and respectful manner. Approx 20% of parents attend family academ activities. Monthly newsletters are se parents. 85% of parents attend parer teacher conferences.
Migrant				
Migrant				
ELLs	Back to School Night, Patriot Pride Night, Multi-Cultural Night, Family Reading Night, Achievement Night, PARCC Information Session, AMSA information Night. Role Model Breakfast, Monthly Newsletter, website	yes	Sign in sheets and surveys	Survey results indicate 99% of parent responded indicate that the school s family activities in which they like to participate. 99% of respondents indic communication with parents occurs i open and respectful manner. Approx 20% of parents attend family academ activities. Monthly newsletters are se parents. 85% of parents attend parer teacher conferences.
ELLs	Back to School Night, Patriot Pride Night, Multi-Cultural Night, Family Reading Night,	yes	Sign in sheets and surveys	Survey results indicate 99% of parent responded indicate that the school s family activities in which they like to participate. 99% of respondents indic

	Achievement Night, PARCC Information Session, AMSA information Night. Role Model Breakfast, Monthly Newsletter, website, Annual Review Meetings			communication with parents occurs in an open and respectful manner. Approx 20% of parents attend family academic activities. Monthly newsletters are sent to parents. 85% of parents attend parent- teacher conferences.
Economically Disadvantaged	Back to School Night, Patriot Pride Night, Multi-Cultural Night, Family Reading Night, Achievement Night, PARCC Information Session, AMSA information Night. Role Model Breakfast, Monthly Newsletter, website, Annual Review Meetings	yes	Sign in sheets and surveys	Survey results indicate 99% of parents responded indicate that the school communicates with families in ways that they like to participate. 99% of respondents indicate communication with parents occurs in an open and respectful manner. Approx 20% of parents attend family academic activities. Monthly newsletters are sent to parents. 85% of parents attend parent- teacher conferences.
Economically Disadvantaged	Back to School Night, Patriot Pride Night, Multi-Cultural Night, Family Reading Night, Achievement Night, PARCC Information Session, AMSA information Night. Role Model Breakfast, Monthly Newsletter, website	yes	Sign in sheets and surveys	Survey results indicate 99% of parents responded indicate that the school communicates with families in ways that they like to participate. 99% of respondents indicate communication with parents occurs in an open and respectful manner. Approx 20% of parents attend family academic activities. Monthly newsletters are sent to parents. 85% of parents attend parent- teacher conferences.

	Back to School Night, Patriot Pride Night, Multi-Cultural Night, Family Reading Night, Achievement Night, PARCC Information Session, AMSA information Night. Role Model Breakfast, Monthly Newsletter, website	yes	Sign in sheets and surveys	Survey results indicate 99% of parent responded indicate that the school s family activities in which they like to participate. 99% of respondents indic communication with parents occurs i open and respectful manner. Approx 20% of parents attend family academ activities. Monthly newsletters are se parents. 85% of parents attend parer teacher conferences.
	Back to School Night, Patriot Pride Night, Multi-Cultural Night, Family Reading Night, Achievement Night, PARCC Information Session, AMSA information Night. Role Model Breakfast, Monthly Newsletter, website, Annual Review Meetings	yes	Sign in sheets and surveys	Survey results indicate 99% of parent responded indicate that the school s family activities in which they like to participate. 99% of respondents indic communication with parents occurs i open and respectful manner. Approx 20% of parents attend family academ activities. Monthly newsletters are se parents. 85% of parents attend parer teacher conferences.

Principal's Certification

Principal's certification must be completed by the principal of the school. Please Note: Signatures must be kept on file at the school. A signed Evaluation form, with all appropriate signatures, must be included as part of the submission of the Schoolwide Plan.

I certify that the school's stakeholder/schoolwide committee conducted and completed the required Title I schoolwide evaluation as required by the provisions of this Title I Schoolwide Plan. Per this evaluation, I concur with the information herein, including the identification of all programs and activities that were funded by Title I, Part A.

_____ Principal's Name (Print)	_____ Principal's Signature	_____ Date
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4(b)(1)(A): “A comprehensive needs assessment of the entire school [including taking into account the needs of migratory children as defined in that is based on information which includes the achievement of children in relation to the State academic content standards and the State student achievement standards described in §1111(b)(1). ”

2015-2016 Comprehensive Needs Assessment Process

Data Collection and Analysis

Measures Analyzed by the School in the Comprehensive Needs Assessment Process for 2014-2015

Areas	Multiple Measures Analyzed	Overall Measurable Results and Outcomes (Results and outcomes must be quantifiable)
Achievement – Reading	NJASK, TerraNova, Running Records, SRI	TerraNova data reveals a median score of 71. BSI data shows 30% of students exited from reading supplemental instruction. 65% of students show proficiency on the NJASK.
Achievement - Writing	District Benchmark Testing	TerraNova data reveals a median score of 71. BSI data shows 30% of students exited from reading supplemental instruction. 65% of students show proficiency on the NJASK.
Achievement - Math	NJASK, TerraNova, District Benchmark	TerraNova data reveals a median score of 69. BSI data shows 30% of students exited from reading supplemental instruction. 80% of students show proficiency on the NJASK.
Community Engagement	Surveys	Survey results indicate 99% of parents responding indicate that the school schedules family activities in which they like to participate. Approximately 20% of parents attend family academic night activities. Monthly newsletters are sent to all parents. 85% of parents attend parent teacher conferences.
Staff Development	Surveys, Walk Throughs	100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.
	Surveys	94% of surveyed staff is satisfied with administration. 99% of parents feel satisfied with the school.

		administration are committed to maximizing their child's potential for success
ate and Culture	Surveys	Surveys indicate 100% parents responding are proud their child attends Petway School and 99% feel the learning environment at Petway School is excellent. Surveys indicate 94% of respondents feel they are a part of the school and 90% say they learn a lot at Petway School.
ed Youth Services	N/A	
ith Disabilities	NJASK, TerraNova, Running Records, SRI, District Benchmark	ESEA waiver indicates that students with disabilities increased 8.8% in math and 14.4% in reading. 35% of basic skills students exited the RTI Program. 100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.
Students	NJASK, TerraNova, Running Records, SRI, District Benchmark, Access	ELL students' proficiency increased at least 7% in math and ELA. 28.6% of ELL students increased proficiency greater than half a proficiency level. 16.7% attained grade level targets.
Students	N/A	
Language Learners	NJASK, TerraNova, Running Records, SRI, District Benchmark, Access	ELL students' proficiency increased at least 7% in math and ELA. 28.6% of ELL students increased proficiency greater than half a proficiency level. 16.7% attained grade level targets.
ily Disadvantaged	NJASK, TerraNova, Running Records, SRI, District Benchmark	RTI data shows that 22% of our students were exited from supplemental instruction. 49% were proficient on NJASK Reading and 72% in Math.

2015-2016 Comprehensive Needs Assessment Process*

Narrative

What process did the school use to conduct its Comprehensive Needs Assessment? The school analyzed multiple assessment measures.

process did the school use to collect and compile data for student subgroups? Disaggregated data from NJASK provided group information.

does the school ensure that the data used in the Comprehensive Needs Assessment process are valid (measures what it intended to measure) and reliable (yields consistent results)? Assessment data is state approved.

did the data analysis reveal regarding classroom instruction? Strengths and weaknesses are evident in all classrooms.

did the data analysis reveal regarding professional development implemented in the previous year(s)? Staff can benefit from additional professional development in targeted areas.

does the school identify educationally at-risk students in a timely manner? Staff analyzes pre-assessment data and monitors student progress throughout the year.

does the school provide effective interventions to educationally at-risk students? Push-in supplemental instruction will be provided for grades 1-3 in the areas of literacy. Pull-out supplemental instruction will be provided for literacy in grades 4-5 and for math in all grade levels.

does the school address the needs of migrant students? N/A

does the school address the needs of homeless students? Push-in supplemental instruction will be provided for grades 1-3 in the areas of literacy. Pull-out supplemental instruction will be provided for literacy in grades 4-5 and for math in all grade levels.

does the school engage its teachers in decisions regarding the use of academic assessments to provide information on and improve the instructional program? Teachers participate in PLC and Grade Level meetings to analyze pertinent data.

does the school help students transition from preschool to kindergarten, elementary to middle school, and/or middle to high school? Transition visits help students transition.

did the school select the priority problems and root causes for the 2015-2016 schoolwide plan? Through data analysis problems and root causes are established.

a separate response for each question.

2015-2016 Comprehensive Needs Assessment Process
Description of Priority Problems and Interventions to Address Them

on the school's needs assessment, select at least three (3) priority problems that will be addressed in this plan. Complete below for each priority problem.

	#1	#2
Priority problem	Language Arts Literacy	Closing the achievement gap - students with disabilities
How many priority problems identified from at least two data sources	60% of the total population is proficient on the NJASK.	33% of the Special Education population was proficient on NJASK. This is a significant discrepancy compared to the general population.
What are the root causes of the problem?	<ul style="list-style-type: none"> Population mobility, English as a Second Language, lack of adequate background experiences, need for parental involvement and instructional implementation The special education population is generally reading at least 2 years below grade level as a result of their disability. Of our 45 special education students, 31 were taught at Petway, while 14 were out of school or district placements. 	<ul style="list-style-type: none"> Population mobility, English as a Second Language, lack of adequate background experiences, need for parental involvement and instructional implementation The special education population is generally reading at least 2 years below grade level as a result of their disability. Of our 45 special education students, 31 were taught at Petway, while 14 were out of school or district placements.
Which student groups or populations are affected?	All students	Students with Disabilities
What content area(s) was missed (e.g., Language Arts, Mathematics)?	Language Arts/Literacy	Language Arts
What evidence did you use to identify the problem? (e.g., research, data, etc.)	RTI, Reader's Workshop, Writer's Workshop, CLI Strategies, LEADS, Kid Biz, Waterford, Read 180, Success Maker,	RTI, Reader's Workshop, Writer's Workshop, CLI Strategies, LEADS, Kid Biz, Waterford, Read 180, Success Maker,
How will the intervention align with the Common Core State Standards?	All of the programs are designed to align with the CCSS.	All of the programs are designed to align with the CCSS.

2015-2016 Comprehensive Needs Assessment Process
Description of Priority Problems and Interventions to Address Them (continued)

	#3	#4
Priority problem	Mathematics	
Where priority problem is identified (list two data sources)	Subgroups are below the Annual Progress Targets.	
What are the root causes of the problem?	<ul style="list-style-type: none"> Population mobility, English as a Second Language, lack of adequate background experiences, need for parental involvement and instructional implementation The special education population is generally reading at least 2 years below grade level as a result of their disability. Of our 45 special education students, 31 were taught at Petway, while 14 were out of school or district placements. 	
Which student groups or populations are most affected?	All Students	
What content area(s) was/were missed (e.g., mathematics)?	Mathematics	
What evidence-based research or interventions are available to address the problem(s)?	RTI, Everyday Math, Singapore Math, Strategic Teaching, Voyager Math, Pinpoint Math, Success Maker	
How do the interventions align with the Common Core State Standards?	All of the programs are designed to align with the CCSS.	

§1114(b) Components of a Schoolwide Program: A schoolwide program shall include . . . schoolwide reform strategies that . . . “

5 Interventions to Address Student Achievement

ESEA §1114(b)(1)(B) strengthen the core academic program in the school;				
Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)
Students with Disabilities	LEADS, CLI Strategies, *Journeys Reading	Teachers, Supervisors, building administration	ESEA waiver indicates that students with disabilities increased 8.8% in ELA. 35% of basic skills students exited the RTI Program. 100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.	See above
Students with Disabilities	Everyday Math	Teachers, Supervisors, building administration	ESEA waiver indicates that students with disabilities 14.4% in math. 35% of basic skills students exited the RTI Program. 100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.	See above
Homeless	Spotlight on English, *Journeys Reading	Teachers, Supervisors, building administration	59% of students will attain growth of at least .5 proficiency level on the access. 5% of students in the program for 4 years or less will attain a score of 4.5 on the access. 50% of students in the	Proven method for increasing student achievement” Research available www.cliontheweb.com Research based program (3 studies) Nj.gov/education/profdev/pd

			program 5 years or more will attain a 4.5 on the access test.	
Homeless	Everyday Math	Teachers, Supervisors, building administration	Students meeting or exceeding proficiency on NJASK increased 2 %. 35% of basic skills students exited the RTI Program. 100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.	Proven method for increasing student achievement" Research available everydaymath@uchicago.edu
Migrant	N/A			
Migrant	N/A			
ELLs	LEADS, CLI Strategies, *Journeys Reading	Teachers, Supervisors, building administration	Students meeting or exceeding proficiency on NJASK increased 8.6 %. 22% of basic skills students exited the RTI Program. 100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.	Proven method for increasing student achievement" Research available www.cliontheweb.com Research based program (3 studies) Nj.gov/education/profdev/pd
ELLs	Everyday Math	Teachers, Supervisors, building administration	Students meeting or exceeding proficiency on NJASK increased 8.6 %. 22% of basic skills students exited the RTI Program. 100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction	Proven method for increasing student achievement" Research available everydaymath@uchicago.edu

			with student achievement data.	
Economically Disadvantaged	LEADS, CLI Strategies, *Journeys Reading	Teachers, Supervisors, building administration	Students meeting or exceeding proficiency on NJASK increased 8.6 %. 22% of basic skills students exited the RTI Program. 100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.	Proven method for increasing student achievement" Research available www.cliontheweb.com Research based program (3 studies) Nj.gov/education/profdev/pd
Economically Disadvantaged	Everyday Math	Teachers, Supervisors, building administration	Students meeting or exceeding proficiency on NJASK increased 2 %. 35% of basic skills students exited the RTI Program. 100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.	Proven method for increasing student achievement" Research available everydaymath@uchicago.edu
	LEADS, CLI Strategies, *Journeys Reading	Teachers, Supervisors, building administration	Students meeting or exceeding proficiency on NJASK increased 8.6 %. 22% of basic skills students exited the RTI Program. 100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.	Proven method for increasing student achievement" Research available www.cliontheweb.com Research based program (3 studies) Nj.gov/education/profdev/pd
	Everyday Math	Teachers, Supervisors, building administration	Students meeting or exceeding proficiency on NJASK increased 2 %. 35% of basic skills students	Proven method for increasing student achievement" Research available everydaymath@uchicago.edu

			exited the RTI Program. 100% of staff demonstrated proficiency in instructional practices as evidenced by Danielson Evaluation Model in conjunction with student achievement data.	
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asterisk to denote new programs.

5 Extended Learning Time and Extended Day/Year Interventions to Address Student Achievement

1(b)(1)(B) increase the amount and quality of learning time, such as providing an extended school year and before- and after-school programs and opportunities, and help provide an enriched and accelerated curriculum;

	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Interventions (i.e., IES Practice Guide or What Works Clearinghouse)
	Students with Disabilities	Extended Day and Extended Year interventions were not available due to budget constraints.			
	Students with Disabilities				
	Homeless				
	Homeless				
	Migrant				
	Migrant				

ELLs				
ELLs				
Economically Disadvantaged				
Economically Disadvantaged				

sterisk to denote new programs.

5 Professional Development to Address Student Achievement and Priority Problems

4 (b)(1)(D) In accordance with section 1119 and subsection (a)(4), high-quality and ongoing professional development for teachers and paraprofessionals and, if appropriate, pupil services personnel, parents, and other staff to enable all children in the school to student academic achievement standards.

	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Str: (i.e., IES Practice Guide or What Clearinghouse)
	Students with Disabilities	PARCC Strategies	District Supervisors	Staff demonstrated proficiency in instructional practices as evidenced by formal and informal observations.	www.nj.gov/education
	Students with Disabilities	PARCC Strategies	District Supervisors	Staff demonstrated proficiency in instructional practices as evidenced by formal and informal observations.	www.nj.gov/education

Homeless	PARCC Strategies	District Supervisors	Staff demonstrated proficiency in instructional practices as evidenced by formal and informal observations.	www.nj.gov/education
Homeless	PARCC Strategies	District Supervisors	Staff demonstrated proficiency in instructional practices as evidenced by formal and informal observations.	www.nj.gov/education
Migrant	N/A			
Migrant	N/A			
ELLs	PARCC Strategies	District Supervisors	Staff demonstrated proficiency in instructional practices as evidenced by formal and informal observations.	www.nj.gov/education
ELLs	PARCC Strategies	District Supervisors	Staff demonstrated proficiency in instructional practices as evidenced by formal and informal observations.	www.nj.gov/education
Economically Disadvantaged	PARCC Strategies	District Supervisors	Staff demonstrated proficiency in instructional practices as evidenced by formal and informal observations.	www.nj.gov/education
Economically Disadvantaged	PARCC Strategies	District Supervisors	Staff demonstrated proficiency in instructional practices as evidenced by formal and informal	www.nj.gov/education

			observations.	
	PARCC Strategies	District Supervisors	Staff demonstrated proficiency in instructional practices as evidenced by formal and informal observations.	www.nj.gov/education
	PARCC Strategies	District Supervisors	Staff demonstrated proficiency in instructional practices as evidenced by formal and informal observations.	www.nj.gov/education

asterisk to denote new programs.

10.26(c): Core Elements of a Schoolwide Program (Evaluation). A school operating a schoolwide program must—(1) Annually evaluate the operation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement; (2) Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and (3) Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

Evaluation of Schoolwide Program*

(For schools approved to operate a schoolwide program beginning in the 2015-2016 school year)

Schoolwide programs must conduct an annual evaluation to determine if the strategies in the schoolwide plan are achieving the plan and contributing to student achievement. Schools must evaluate the implementation of their schoolwide program and the outcomes of the schoolwide program.

Who will be responsible for evaluating the schoolwide program for 2015-2016? Will the review be conducted internally (by staff), or externally? How frequently will evaluation take place? The staff and administration is responsible for evaluating the schoolwide program.

What barriers or challenges does the school anticipate during the implementation process? Opportunities for professional development, collaboration and scheduling constraints are anticipated barriers.

How will the school obtain the necessary buy-in from all stakeholders to implement the program(s)? Stakeholders will participate in meetings and collaboration.

What measurement tool(s) will the school use to gauge the perceptions of the staff? Teacher feedback, informal conversations and surveys will gauge staff perception.

What measurement tool(s) will the school use to gauge the perceptions of the community? Informal conversations and surveys will gauge community perceptions.

How will the school structure interventions? Push-in supplemental instruction will be provided for grades 1-3 in the areas of literacy. Pull-out supplemental instruction will be provided for literacy in grades 4-5 and for math in all grade levels.

How frequently will students receive instructional interventions? Students will receive services 3-5 days per week.

What resources/technologies will the school use to support the schoolwide program? The school utilizes SMART Boards, Chromebooks and a multitude of programs to support the school wide program.

What quantitative data will the school use to measure the effectiveness of each intervention provided? NJASK/PARCC scores in third grades, end of the year benchmark assessments, Terra Nova scores will be used to measure the effectiveness of the interventions.

How will the school disseminate the results of the schoolwide program evaluation to its stakeholder groups? Information will be disseminated at faculty meetings, grade level meetings, Back to School Night and Parent Association meetings.

1 separate response for each question.

14 (b)(1)(F) Strategies to increase parental involvement in accordance with §1118, such as family literacy services

continues to show that successful schools have significant and sustained levels of family and community engagement. A schoolwide plan must contain strategies to involve families and the community, especially in helping children do well in school. Families and the community must be involved in the planning, implementation, and evaluation of the schoolwide program.

5 Family and Community Engagement Strategies to Address Student Achievement and Priority Problems

Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
Students with Disabilities	Creating a collaborative partnership and providing practical research based practices to equip parents with strategies to help their children succeed.	Administration, Teachers	Parent surveys indicate 100% of respondents are comfortable speaking with their child's teacher and feel welcomed in the school. Students meeting or exceeding proficiency on NJASK increased 8.6% in ELA and 2% in math. 22% of basic skills students exited the RTI Program. Family night events for 2014-2015 include Back to School Night, Living Bully Free Evening, PARCC information night, Read Across America Evening, Achievement Night, Role Model Breakfast and Pride Night.	Many years of research indicates that key to student success at the elementary level is family involvement. Research supporting a variety of parent involvement programs can be accessed at http://www.eric.ed.gov/ . When families become involved in the education of their children, students, schools, and communities benefit because strong home-school partnerships help all stakeholders focus on the real goal of high student achievement. (Caplan, 2000) According to research completed by the U.S. Dept of Ed, lack of PI is the biggest problem facing public schools today. www.michigan.gov/gallup , and Elam, 1997) Research data located on the National PTA website. www.pta.org and www.ies.ed.gov/
Students with Disabilities	Creating a collaborative partnership and providing practical research based practices to equip parents with strategies to help their	Administration, Teachers	Parent surveys indicate 100% of respondents are comfortable speaking with their child's teacher and feel welcomed in the school.	Many years of research indicates that key to student success at the elementary level is family involvement. Research supporting a variety of parent involvement programs can be accessed at http://www.eric.ed.gov/ . When families become involved in the

	children succeed.		Students meeting or exceeding proficiency on NJASK increased 8.6% in ELA and 2% in math. 22% of basic skills students exited the RTI Program. Family night events for 2014-2015 include Back to School Night, Living Bully Free Evening, PARCC information night, Read Across America Evening, Achievement Night, Role Model Breakfast and Pride Night.	education, students, schools, and com benefit because strong home-school p help all stakeholders focus on the real high student achievement. (Caplan, 20 According to research completed by th Dept of Ed, lack of PI is the biggest pro public schools today. www.michigan.gov Gallup, and Elam, 1997) Research data located on the Nati website. www.pta.org and www.eric.ed.gov/
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Homeless	Creating a collaborative partnership and providing practical research based practices to equip parents with strategies to help their children succeed.	Administration, Teachers	Parent surveys indicate 100% of respondents are comfortable speaking with their child's teacher and feel welcomed in the school. Students meeting or exceeding proficiency on NJASK increased 8.6% in ELA and 2% in math. 22% of basic skills students exited the RTI Program. Family night events for 2014-2015 include Back to School Night, Living Bully Free Evening, PARCC information night, Read Across America Evening, Achievement Night, Role Model Breakfast and Pride Night.	Many years of research indicates that key to student success at the element Research supporting a variety of parer involvement programs can be access: http://www.eric.ed.gov/ . When families become involved in the education, students, schools, and com benefit because strong home-school p help all stakeholders focus on the real high student achievement. (Caplan, 20 According to research completed by th Dept of Ed, lack of PI is the biggest pro public schools today. www.michigan.gov Gallup, and Elam, 1997) Research data located on the Nati website. www.pta.org and www.eric.ed.gov/
Homeless	Creating a collaborative	Administration,	Parent surveys indicate 100%	Many years of research indicates that

	partnership and providing practical research based practices to equip parents with strategies to help their children succeed.	Teachers	<p>of respondents are comfortable speaking with their child's teacher and feel welcomed in the school.</p> <p>Students meeting or exceeding proficiency on NJASK increased 8.6% in ELA and 2% in math.</p> <p>22% of basic skills students exited the RTI Program. Family night events for 2014-2015 include Back to School Night, Living Bully Free Evening, PARCC information night, Read Across America Evening, Achievement Night, Role Model Breakfast and Pride Night.</p>	<p>key to student success at the element: Research supporting a variety of parent involvement programs can be accessed at http://www.eric.ed.gov/.</p> <p>When families become involved in the education, students, schools, and communities benefit because strong home-school partnerships help all stakeholders focus on the real high student achievement. (Caplan, 2000)</p> <p>According to research completed by the Michigan Dept of Ed, lack of parental involvement is the biggest problem in public schools today. www.michigan.gov/gallup, and Elam, 1997)</p> <p>Research data located on the National PTA website. www.pta.org and www.eric.ed.gov/</p>
Migrant	N/A			
Migrant	N/A			
ELLs	Creating a collaborative partnership and providing practical research based practices to equip parents with strategies to help their children succeed.	Administration, Teachers	<p>Parent surveys indicate 100% of respondents are comfortable speaking with their child's teacher and feel welcomed in the school.</p> <p>Students meeting or exceeding proficiency on NJASK increased 8.6% in ELA and 2% in math.</p> <p>22% of basic skills students exited the RTI Program. Family night events for 2014-2015</p>	<p>Many years of research indicates that key to student success at the elementary level is parent involvement. Research supporting a variety of parent involvement programs can be accessed at http://www.eric.ed.gov/.</p> <p>When families become involved in the education, students, schools, and communities benefit because strong home-school partnerships help all stakeholders focus on the real high student achievement. (Caplan, 2000)</p> <p>According to research completed by the Michigan Dept of Ed, lack of parental involvement is the biggest problem in public schools today. www.michigan.gov/gallup, and Elam, 1997)</p>

			include Back to School Night, Living Bully Free Evening, PARCC information night, Read Across America Evening, Achievement Night, Role Model Breakfast and Pride Night.	Research data located on the Nati website. www.pta.org and www.eric.ed.gov/
ELLs	Creating a collaborative partnership and providing practical research based practices to equip parents with strategies to help their children succeed.	Administration, Teachers	Parent surveys indicate 100% of respondents are comfortable speaking with their child's teacher and feel welcomed in the school. Students meeting or exceeding proficiency on NJASK increased 8.6% in ELA and 2% in math. 22% of basic skills students exited the RTI Program. Family night events for 2014-2015 include Back to School Night, Living Bully Free Evening, PARCC information night, Read Across America Evening, Achievement Night, Role Model Breakfast and Pride Night.	Many years of research indicates that key to student success at the element: Research supporting a variety of parer involvement programs can be accesse: http://www.eric.ed.gov/ . When families become involved in the education, students, schools, and com benefit because strong home-school p help all stakeholders focus on the real high student achievement. (Caplan, 20 According to research completed by th Dept of Ed, lack of PI is the biggest pro public schools today. www.michigan.gov Gallup, and Elam, 1997) Research data located on the Nati website. www.pta.org and www.eric.ed.gov/
Economically Disadvantaged	Creating a collaborative partnership and providing practical research based practices to equip parents with strategies to help their children succeed.	Administration, Teachers	Parent surveys indicate 100% of respondents are comfortable speaking with their child's teacher and feel welcomed in the school. Students meeting or exceeding proficiency on NJASK increased	Many years of research indicates that key to student success at the element: Research supporting a variety of parer involvement programs can be accesse: http://www.eric.ed.gov/ . When families become involved in the education, students, schools, and com benefit because strong home-school p help all stakeholders focus on the real

			8.6% in ELA and 2% in math. 22% of basic skills students exited the RTI Program. Family night events for 2014-2015 include Back to School Night, Living Bully Free Evening, PARCC information night, Read Across America Evening, Achievement Night, Role Model Breakfast and Pride Night.	high student achievement. (Caplan, 20 According to research completed by the Dept of Ed, lack of PI is the biggest pro public schools today. www.michigan.gov Gallup, and Elam, 1997) Research data located on the National website. www.pta.org and www.eric.ed.gov/
Economically Disadvantaged	Creating a collaborative partnership and providing practical research based practices to equip parents with strategies to help their children succeed.	Administration, Teachers	Parent surveys indicate 100% of respondents are comfortable speaking with their child's teacher and feel welcomed in the school. Students meeting or exceeding proficiency on NJASK increased 8.6% in ELA and 2% in math. 22% of basic skills students exited the RTI Program. Family night events for 2014-2015 include Back to School Night, Living Bully Free Evening, PARCC information night, Read Across America Evening, Achievement Night, Role Model Breakfast and Pride Night.	Many years of research indicates that key to student success at the elementary level is parent involvement. Research supporting a variety of parent involvement programs can be accessed at http://www.eric.ed.gov/ . When families become involved in the education, students, schools, and communities benefit because strong home-school partnerships help all stakeholders focus on the real high student achievement. (Caplan, 2000) According to research completed by the Michigan Dept of Ed, lack of PI is the biggest problem for public schools today. www.michigan.gov Gallup, and Elam, 1997) Research data located on the National PTA website. www.pta.org and www.eric.ed.gov/
	Creating a collaborative partnership and providing practical research based	Administration, Teachers	Parent surveys indicate 100% of respondents are comfortable speaking with	Many years of research indicates that key to student success at the elementary level is parent involvement. Research supporting a variety of parent involvement programs can be accessed at http://www.eric.ed.gov/ .

	practices to equip parents with strategies to help their children succeed.		<p>their child's teacher and feel welcomed in the school.</p> <p>Students meeting or exceeding proficiency on NJASK increased 8.6% in ELA and 2% in math.</p> <p>22% of basic skills students exited the RTI Program. Family night events for 2014-2015 include Back to School Night, Living Bully Free Evening, PARCC information night, Read Across America Evening, Achievement Night, Role Model Breakfast and Pride Night.</p>	<p>http://www.eric.ed.gov/.</p> <p>When families become involved in the education, students, schools, and communities benefit because strong home-school partnerships help all stakeholders focus on the real high student achievement. (Caplan, 2000)</p> <p>According to research completed by the Michigan Dept of Ed, lack of parental involvement is the biggest problem in public schools today. www.michigan.gov/education</p> <p>Gallup, and Elam, 1997)</p> <p>Research data located on the National PTA website. www.pta.org and www.eric.ed.gov/</p>
	Creating a collaborative partnership and providing practical research based practices to equip parents with strategies to help their children succeed.	Administration, Teachers	<p>Parent surveys indicate 100% of respondents are comfortable speaking with their child's teacher and feel welcomed in the school.</p> <p>Students meeting or exceeding proficiency on NJASK increased 8.6% in ELA and 2% in math.</p> <p>22% of basic skills students exited the RTI Program. Family night events for 2014-2015 include Back to School Night, Living Bully Free Evening, PARCC information night, Read Across America Evening, Achievement Night, Role Model Breakfast and Pride Night.</p>	<p>Many years of research indicates that parental involvement is a key to student success at the elementary level. Research supporting a variety of parental involvement programs can be accessed at http://www.eric.ed.gov/.</p> <p>When families become involved in the education, students, schools, and communities benefit because strong home-school partnerships help all stakeholders focus on the real high student achievement. (Caplan, 2000)</p> <p>According to research completed by the Michigan Dept of Ed, lack of parental involvement is the biggest problem in public schools today. www.michigan.gov/education</p> <p>Gallup, and Elam, 1997)</p> <p>Research data located on the National PTA website. www.pta.org and www.eric.ed.gov/</p>

sterisk to denote new programs.

2015-2016 Family and Community Engagement Narrative

How will the school's family and community engagement program help to address the priority problems identified in the comprehensive needs assessment? The school will engage the parents through various parent events focusing on areas of need. Frequent communication will help address the priority problem.

How will the school engage parents in the development of the written parent involvement policy? The school will work together with the parent organization to develop the policy.

How will the school distribute its written parent involvement policy? The policy will be sent to parents and will appear on the school website.

How will the school engage parents in the development of the school-parent compact? The school will work together with the parent organization to develop the compact.

How will the school ensure that parents receive and review the school-parent compact? Parents will be provided the compact at the beginning of the school year. It will be posted on the school's website and available in the school office.

How will the school report its student achievement data to families and the community? Data will be reported through the school website, parent meetings, and newsletter.

How will the school notify families and the community if the district has not met its annual measurable achievement objective (MAAO) for Title III? The school will notify parents by letter and on the school website.

How will the school inform families and the community of the school's disaggregated assessment results? Results will be shared at the next district board meeting.

How will the school involve families and the community in the development of the Title I Schoolwide Plan? Parents are invited to participate in the development of the plan.

How will the school inform families about the academic achievement of their child/children? The school will provide family progress reports and report cards. Test scores are sent home to all parents. Parent conferences are scheduled twice a year. The school provides each child with agendas to facilitate communication between the classroom teacher and families.

What specific strategies will the school use its 2015-2016 parent involvement funds? We will utilize the funds to increase parental participation, as well as, enhance parental knowledge in the areas of literacy and math.

a separate response for each question.

ESEA §1114(b)(1)(E) Strategies to attract high-quality highly qualified teachers to high-need schools.

erty, low-performing schools are often staffed with disproportionately high numbers of teachers who are not highly quali his disproportionality, the *ESEA* requires that all teachers of core academic subjects and instructional paraprofessionals in de program meet the qualifications required by §1119. Student achievement increases in schools where teaching and lea highest priority, and students achieve at higher levels when taught by teachers who know their subject matter and are sk it.

s to Attract and Retain Highly-Qualified Staff

	Number & Percent	Description of Strategy to Retain HQ Staff
who meet the qualifications for HQT, t with Title II-A	100%	The district offers competitive salaries to attract and maintain hig qualified staff. Staff is empowered and has a greater sense of eff through their collaboration at PLC meetings. Tuition reimbursem offered for those choosing to further their education.
who do not meet the qualifications consistent with Title II-A	0	
nal Paraprofessionals who meet the ions required by <i>ESEA</i> (education, core on ParaPro test)	100%	The district offers competitive salaries to attract and maintain hig qualified staff. Staff is empowered and has a greater sense of eff through their collaboration at PLC meetings. Tuition reimbursem offered for those choosing to further their education.
ssionals providing instructional e who do not meet the qualifications oy <i>ESEA</i> (education, passing score on est)*	0	

ct must assign these instructional paraprofessionals to non-instructional duties for 100% of their schedule, reassign them to a school in the district, operate a Title I schoolwide program, or terminate their employment with the district.

recruiting and retaining highly qualified teachers is an on-going challenge in high poverty schools, low-performing students in these schools have a special need for excellent teachers. The schoolwide plan, therefore, must describe the strategies the school will utilize to attract and retain highly qualified teachers.

Description of strategies to attract highly-qualified teachers to high-need schools	Individuals Responsible